



We support our customers to provide excellent health care

## Join NurseWest

NurseWest is a function within Health Support Services (HSS), providing a state-wide centralised casual pool of nurses, midwives, enrolled nurses and assistants-in-nursing to fill temporary nursing shifts across both metropolitan and regional areas.

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## Health Support Services

Health Support Services (HSS) is the shared services centre for the WA health system, providing a suite of services to support WA public hospitals and health services and over 50,000 WA Health staff.

Our services include:

- Information, communications and technology services (ICT)
- Procurement and supply
- Workforce services including payroll, recruitment and appointment, and temporary nursing and midwifery staff
- Financial services

Our vision is to provide great services to our customers, be known as a valued partner, and support the health of all Western Australians. Our purpose is to support our customers to provide excellent health care.

Whether you work in our corporate offices, at hospital sites, or out at our warehouses – collectively, our focus is on providing simple, reliable, responsive and sustainable services.

We are a workforce of over 1,200 innovative, dedicated and enthusiastic individuals – many of whom come from culturally and linguistically diverse backgrounds. And we're proud to say that almost half of our senior leadership team are women.

At HSS, we're welcoming of all people and want everyone to feel valued, included, safe, and comfortable to bring their authentic selves to work.

Our five values underpin everything we do at HSS and act as principles that guide the way we work, how we make decisions and the way we behave:

- We put our customers at the heart of what we do
- We value and care for each other
- We promise, we own, we do
- We will find a way
- We make a difference together

## Benefits

- Casual rates (base hourly pay plus casual loading and shift penalties if applicable)
- 10% employer contributed superannuation into a fund of your choice.
- Salary packaging
- Accumulation of pro-rata long service leave as a casual employee with WA Health
- Priority access to all WA Health shifts and placements throughout Western Australia – choose when and where you want to work
- Manage your rosters with 24-hour access to an online booking system
- Accept shifts on your mobile via text message alerts
- Flexible working arrangements
- Access professional support from senior nurses.
- Regional placements:
  - Full travel and accommodation reimbursement
  - Accommodation available
  - Other professional and location-based allowances

## Eligibility to apply

1. NurseWest nurses are required to be:
  - a. registered with the [Australian Health Practitioners Regulation Agency \(AHPRA\)](#)
  - b. knowledgeable, skilled and competent with recent acute clinical experience
  - c. flexible and adaptable to new teams and work environments.
2. NurseWest assistant-in-nursing are required to:
  - a. have a Certificate III Assistant in Nursing – Acute Care Qualification (HLT 32507)
  - b. be flexible and adaptable to new teams and work environments.
3. All WA health system employees are required to be fully vaccinated against COVID-19 in order to access health care facilities, pursuant to the [Health Worker \(Restrictions on Access\) Directions](#) (HWAD) and the [COVID-19 Mandatory Vaccination and Vaccination Program Policy](#), unless the employee is exempt pursuant to the HWAD.

## Application instructions

Applicants are encouraged to email [nursewestrecruitment@health.wa.gov.au](mailto:nursewestrecruitment@health.wa.gov.au) to express your interest in casual nursing shifts.

Please include:

- a cover letter outlining your intentions for work with NurseWest
- your current curriculum vitae (CV)
- email addresses for two referees who you have worked with in the past three years. They must be of senior delegation such as your line manager and/or clinical supervisor.

If you are accepted for interview please complete the [Mandatory Reporting of Child Sexual Assault module](#) and bring your certificate of completion (or screenshot of results) to your interview.

NurseWest is unable to offer sponsorship. However, we do provide placements for nurses and midwives on some working visas.

Please note, the email address you use to contact NurseWest will be used for all communications.

## For further information

We encourage you to contact NurseWest on 13 44 77 (select option 2, followed by option 3).

## Other conditions

WA Health is committed to eliminating all forms of discrimination in the provision of our service. We embrace diversity and strongly encourage applications from Aboriginal and Torres Strait Islander peoples, people from culturally diverse backgrounds and people with disabilities.

WA Health supports flexible working practices within the context of a quality health service. WA Health is committed to a smoke free environment across all buildings, grounds and vehicles.

WA Health engages staff in positions of trust and responsibility. WA Health policies require applicants to undertake criminal records screening and integrity checking as part of the appointment process.

